



LOWISZ
LEADERSHIP
INSTITUTE

POWERED BY GUIDE, DON'T DRIVE™
THE HUMAN PERFORMANCE OPERATING SYSTEM™

For HR & L&D; Leaders

*Lowisz Leadership Institute · Training
changes thinking. We change behavior.*



POWERED BY
GUIDE DON'T DRIVE™

Lowisz Leadership Institute · 734.521.2800 · leaders@lowiszleadership.com · lowiszleadership.com

For HR & L&D; Leaders

You have bought the workshops. Nothing sticks past Friday.

Your leaders have been through the programs. They can describe what good looks like. Then pressure rises and they revert - every time. That is not a knowledge gap you can train away. It is a behavioral governance gap, and it is exactly why leadership development budgets get cut: they change what people know, not what they do under pressure.

The pattern you keep seeing

- Leaders leave the offsite energized. Within 90 days, the behavior reverts.
- You promoted your best individual performer into leadership. Performance stalled.
- Difficult conversations get avoided because no one was taught how to have them with care and candor.
- Every vendor sells a program. None of it ladders into a system that holds.

What changes when the system is installed

Today	After installation
Programs end; energy fades.	Behavior is installed; it holds because the system requires it.
Sessions are events.	Every session ladders into a weekly governance rhythm (MMI™).
Completion = attendance.	Completion = behavior demonstrated without prompting.
Development is a cost center.	Development becomes the engine of predictable performance.

How it installs

We install through structured sessions that build into Monday Morning Implementation™ - the weekly rhythm that governs behavior so it does not drift. **Enterprise Installation** deploys it organization-wide; **Team Installation** installs it in a leader and their team. Either way, it is installation, not another program.

Trusted by leaders at General Motors · Old National Bank · Plante Moran · Comerica Bank · BorgWarner · Aon · Barton Malow · American Cancer Society.

FOR THE LEADER WHO OWNS DEVELOPMENT

Training changes thinking. We change behavior.

Bring your leaders a system that holds - one where completion means behavior demonstrated under pressure, not attendance. We install it and govern it so development finally shows up in performance. Start with a Drift Audit to see where behavior is breaking now.

Start with a Drift Audit → lowiszleadership.com · 734.521.2800